

Facing Reality data by Charles Murray, 2021

Cognitive Ability by Group

Category: Mike Scruggs Column
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	% US pop.	Average Normalized IQ*	Percentile
White non-Hispanic	60,0	103	58
Hispanics	17.9	94	34
African-American	12,8	91	27
Asian	5.7	108	70
Other	3.7	---	---

*normalized to 100 mean and SD 15.

Combine from pages 16 and 38 from Murray, Facing Reality.

Note on Hispanics. Two-thirds self-identify as white.

IQ by Selected Jobs/professions

	White	Africa-Am	Hispanic
K-12 teachers	110	95	101
Registered Nurse	109	94	105
Secretaries	102	90	93
Retail Sales	102	89	93
Childcare	102	83	85
Janitors	92	79	82
Professions requiring 115+ IQ e.g. MD doctors etc	118	105	112

Table 7, page 77 Murray, Minimum required for US Army – 93 or percentile 31.